

SUPPLEMENTARY ADMISSION PARTICULARS DATED 7 MARCH 2025



Bunzl Finance plc

(incorporated with limited liability in England & Wales with registered no. 01231760)

£2,000,000,000

**Euro Medium Term Note Programme
unconditionally and irrevocably guaranteed by
Bunzl plc**

(incorporated with limited liability in England & Wales with registered no. 00358948)

These supplementary admission particulars (the “**Supplementary Admission Particulars**”, which definition shall also include all information incorporated by reference herein) to the base admission particulars dated 13 November 2024 (the “**Base Admission Particulars**”) constitute a supplementary admission particulars for the purposes of Paragraph 5 of Section 3 of the International Securities Market Rulebook of the London Stock Exchange plc (effective as of 1 January 2021) and are prepared in connection with the £2,000,000,000 Euro Medium Term Note Programme established by Bunzl Finance plc (the “**Issuer**”), with Notes issued thereunder to be unconditionally and irrevocably guaranteed by Bunzl plc (the “**Guarantor**”).

Unless the context requires otherwise, terms defined in the Base Admission Particulars have the same meanings when used in these Supplementary Admission Particulars. These Supplementary Admission Particulars are supplemental to, update, form part of, and must be read in conjunction with, the Base Admission Particulars and all documents which are incorporated herein or therein by reference.

The Issuer and the Guarantor accept responsibility for the information contained in these Supplementary Admission Particulars and declare that, to the best of the knowledge of the Issuer and the Guarantor (each having taken all reasonable care to ensure that such is the case), the information contained in these Supplementary Admission Particulars is in accordance with the facts and these Supplementary Admission Particulars make no omission likely to affect the import of such information.

Purpose of these Supplementary Admission Particulars

The purpose of these Supplementary Admission Particulars is to:

- (A) incorporate by reference in the Base Admission Particulars the announcement dated 3 March 2025, entitled “Annual Results Announcement” and made via regulatory news service, relating to the Group’s annual results for the year ended 31 December 2024 (the “**FY24 Results Announcement**”); and
- (B) update the “*Presentation of Financial Information*” section of the Base Admission Particulars, each as further described below.

Updates to Presentation of Financial Information

On page 11 of the Base Admission Particulars, in the section entitled "*Presentation of Financial Information*", the word ";and" shall be deleted from the end of paragraph (ii), and shall be inserted at the end of paragraph (iii), and the following paragraph shall be added after paragraph (iii):

- “(iv) the information contained in the “Financial Review” section of the announcement relating to the annual results for the Group for the year ended 31 December 2024 (the “**FY24 Results Announcement**”),”

Updates to Documents Incorporated by Reference

The FY24 Results Announcement (available for viewing at: <https://www.londonstockexchange.com/news-article/BNZL/final-results/16920940>) shall be deemed to be incorporated by reference in, and to form part of, the Base Admission Particulars. By virtue of these Supplementary Admission Particulars, the FY24 Results Announcement shall constitute information incorporated by reference for the purposes of the Base Admission Particulars.

On page 12 of the Base Admission Particulars, in the section entitled "*Documents Incorporated by Reference*", the following paragraph shall be added after paragraph (iii) (with subsequent paragraphs re-numbered accordingly):

- “(iv) the announcement dated 3 March 2025, entitled “Annual Results Announcement” relating to the annual results for the Group for the year ended 31 December 2024, available at <https://www.londonstockexchange.com/news-article/BNZL/final-results/16920940>,”

Other information

The Base Admission Particulars and these Supplementary Admission Particulars may be obtained (without charge) from the Guarantor’s website at: <https://www.bunzl.com/investors/shareholder-information/debt-information/>.

If any document or information incorporated by reference in these Supplementary Admission Particulars itself incorporates any information by reference, either expressly or implicitly, such information or other documents will not form part of these Supplementary Admission Particulars. Those parts of the documents incorporated by reference in these Supplementary Admission Particulars which are not specifically incorporated by reference herein are either not relevant for prospective investors in the Notes or the relevant information is included elsewhere in the Base Admission Particulars or these Supplementary Base Admission Particulars.

To the extent that there is any inconsistency between: (i) any statement in these Supplementary Admission Particulars or any statement incorporated by reference in the Base Admission Particulars by these Supplementary Admission Particulars; and (ii) any other statement in or incorporated by reference in the Base Admission Particulars, the statements in these Supplementary Admission Particulars will prevail.

Save as disclosed in these Supplementary Admission Particulars, there has been no significant new factor, material mistake or material inaccuracy relating to information included in the Base Admission Particulars since the publication of the Base Admission Particulars.